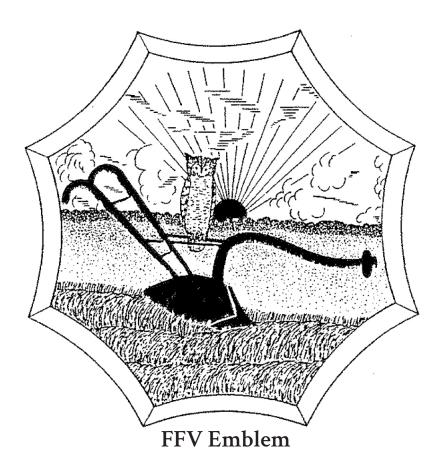


# Agricultural, Leadership, and Community Education

at Virginia Tech



# • 1918 - 2018 •



COLLEGE OF AGRICULTURE AND LIFE SCIENCES AGRICULTURAL, LEADERSHIP, AND COMMUNITY EDUCATION VIRGINIA TECH.

#### Preface - 2018

As we celebrate a century in agricultural education, leadership education, and community education at Virginia Tech it is fitting we recognize the shoulders we stand on. Those giants who built our foundation and nurtured our department throughout these many years. It is also fitting that we recognize the many students, staff, and faculty who have shaped who we are and what we do in the Commonwealth of Virginia and beyond. We want to thank everyone for the wisdom, skills, and talents which have carried ALCE to this milestone.

From being the birthplace of the National FFA organization, to education programs for beginning farmers, to strengthening secondary agricultural education programs, to developing youth leaders from Virginia to Africa, the department is known throughout the United States and indeed around the globe for teaching, discovery, and outreach that improves the lives of the people we serve.

As we look to the future we are encouraged by the continued support of our alumni and friends, our outstanding students, talented staff, and dedicated faculty. The future of ALCE is indeed bright!

#### Preface to 1993 publication

A university program that reaches its 75th anniversary has truly accomplished a milestone. It takes hundreds of students and dozens of faculty and staff to make such an achievement possible. To write the history of a program takes exactly the same people. While many have used a pen, and lately a computer, to do the physical writing; it has been all who took a course, taught a course, typed a manuscript, conducted a research project, or provided service that actually wrote the History of Agricultural Education at Virginia Tech.

There are many changes and many achievements in the course of 75 years. The one singular achievement that still garners national attention is the founding of the Future Farmers of Virginia (FFV). This achievement is symbolized by the FFV emblem on the cover. After the four Virginia Tech teacher educators in agricultural education made their significant decision in September of 1925 that led to the establishment of the FFA, the world of agricultural education would be indelibly influenced. The work of Henry Groseclose, Walter Newman, Edmund Magill, and Harry Sanders would guarantee the historical imprint of Virginia Tech Agricultural Education on the entire field.

Throughout its entire history, agricultural education at Virginia Tech has made significant contributions to the field of agricultural education. Contributions have been made at the state, regional, and national levels in the mode of the land-grant university concept of teaching, service and research. If the past is prologue, then the future of agricultural education at Virginia Tech is very bright.

# MINUTES

The following are direct quotes from the VPI&SU Board of Visitors Minutes concerning early decisions about agricultural education.

#### July 24, 1917

Your body is familiar with the Smith-Hughes Vocational Education Bill. Under the provision of this bill, teachers must be trained for the vocational schools. An arrangement has been entered into between the Virginia Polytechnic Institute, the University of Virginia and William & Mary College by means of which these three institutions undertake to train the teachers of Agriculture in vocational schools. Under this arrangement the appropriation available for this purpose is equally divided between the three institutions. For the year 1917-1918, five thousand dollars has been apportioned by the Government, \$1,500 of this comes to the Virginia Polytechnic Institute, \$1,500 to the University of Virginia, \$1,500 to William & Mary College and \$500 to the Virginia Normal and Industrial Institute at Petersburg.

This sum is appropriated with the understanding that the course is open to graduates of four year high schools and that it shall be a course of no less than three years and preferably of four years. Fifteen hours a week shall be devoted to theoretical and practical Agriculture and six months of the year shall be devoted to work on the farm.

The Virginia Polytechnic Institute takes over all of the strictly Agricultural work with the addition of Chemistry, Geology and some other subjects. It is contemplated under the arrangement made between these three institutions that we shall receive all the students for at least two years and that the remaining two years time be divided between William & Mary and the University of Virginia, as the students may elect. The plan is to be thoroughly co-operative so that the students may, at their election, go from one institution to the other. The condition laid down is that the full four-year course shall be completed, as outlined, in the arrangement between the three institutions. This arrangement was entered into to prevent friction and squabbling over the appropriation.

#### April 3, 1918

I recommend that Prof. Dabney S. Lancaster be elected Professor of Agricultural Education and Animal Husbandry, at a salary of \$2,600.00; \$1,600.00 of this salary to be paid from the State Smith Hughes Fund and \$1,000.00 to be paid from the College fund.

#### June 30, 1919

At the request of Mr. D. S. Lancaster, Professor of Agricultural Education, it was ordered that the degree of M.S. in Agricultural Education will be conferred by the College.

The President presented the request of Mr. D. S. Lancaster, Professor of Agricultural Education, to appoint Mr. E. C. Magill Associate Professor, in his department, Mr. Magill to give only part time to the work, the balance being devoted to work in the Blacksburg Agl. High School.

On motion, the request was approved and Mr. Magill's salary fixed at \$600.00 per annum.

There are now sixteen courses of study leading to the B.S. degree and one 2-year agricultural course, offered in the catalogue as printed in February, 1919. Among them is a course, numbered II-A leading to the B.S. in Agricultural Education. This is the course for Teachers in Agriculture under the Smith-Hughes Vocational Educational Bill. It has not yet received your formal approval. It has, however, been approved by the Federal Board, the State Board and the Faculty of the Institute. I recommend that it be now formally approved by your body. Professor D. S. Lancaster was last year elected Professor and Head of this Department.

Professor W. B. Coggin, recently of the Radford Normal, has been appointed Professor of Education in this Department. He is eminently qualified for the position by training and experience.

The Federal Board insisted that such a Professor be appointed. We are fortunate in securing Professor Coggin.

Both of these gentlemen are paid out of the Smith-Hughes Fund.

Smith-Hughes Vocational Education Bill, has been put under the sole control of the V.P.I.

#### November 6, 1919

The recommendation that the cost of the new building for Agricultural Education be carried by the College accounts was approved, it appearing that the special appropriation from the Smith-Hughes fund will not be received in time to meet the payments nor will the same be sufficient to cover the costs of the same.

It further appearing that the appropriations from the Smith-Hughes funds are not available to meet the expenses as they are incurred, it was ordered the said fund be hereafter carried in the general college accounts and the Treasurer was directed to pay the bills from said accounts.

This department established under the Smith-Hughes act, began its real work this year, and the enrollment of student is beyond our expectations. This new building is nearing completion. The entire cost of the building and maintenance is borne by special appropriations. Arrangements should be made for meeting payments on the building as they fall due, even though the Federal and special State funds have not come to hand. There seems to be a safe precedent for this in the manner in which the so-called Smith-Hughes salaries are paid at present. About November 15 there will be due \$2,630 and later about \$600 will be due.

#### October 8, 1920

Information from the State Board of Education is to the effect that for the year beginning July 1, 1920 appropriations have been made to this institution from the "Smith-Hughes" vocational teacher-training funds, of \$7,697.55 for vocational agriculture and \$3,997.55 for trades and industries. These amounts particularly the former, being considerably less than we had anticipated it seemed necessary to cut down the budgets of these departments. In the department of agricultural education we thought best to drop Assistant Professor Cale and to readjust the salary of Professor E. C. Magill, these two items effecting an economy of \$1,625.00. This still leaves us about \$4,000 short of the amount we need for these two departments. This is a valuable work and should be developed, but not in advance of the appropriation that can be secured for the purpose.

Summer Activities on the Campus

- 1. Training course for teachers of vocational agriculture—7 classes, 5 instructors, 16 students, 2 weeks.
- 2. Conference of teachers of vocational Agriculture, 45 in attendance, 8 days.

### HISTORY OF AGRICULTURAL, LEADERSHIP, AND COMMUNITY EDUCATION AT VIRGINIA TECH

The Smith-Hughes Act was passed in 1917 with a provision that each state would train teachers for teaching vocational education in local schools. As part of that Act, Virginia would receive \$5000 to implement this training. According to Kinnear (1972, The First 100 Years, A History of Virginia Polytechnic Institute and State University), early in 1918, the Virginia State Board of Education assigned the responsibility for training teachers of vocational agriculture to Virginia Polytechnic Institute(VPI), University of Virginia(UVA), and William and Mary(WM). The plan was for students to spend two years at VPI for education in technical agriculture and two years at UVA or WM for education in pedagogy and other required courses. VPI, UVA, and WM were each to receive \$1500 to implement this program and \$500 was to go to Virginia Normal and Industrial Institute in Petersburg. While VPI President Eggleston did not like this plan, he agreed to it to avoid any friction with other state institutions.

However, before this plan could be implemented, the Federal Board of Education rejected Virginia's plan and insisted that all four years of this education for training teachers of agriculture would be at VPI. On September 17, 1918, VPI was designated as the institution for training white teachers of agriculture and the Department of Agricultural Education was established during the fall of 1918 with Dabney S. Lancaster as Professor of Agricultural Education and Head of the newly established department. In 1919 W. B. Coggin, Principal of Blacksburg High School, was employed as part-time Associate Professor of Agricultural Education to teach psychology courses. In this same year E. C. Magill was added to the staff as Assistant Professor of Agricultural Education in charge of the Agricultural Department Training Center at Blacksburg High School.

### 1920s

In 1923 because of the illness of Thomas D. Eason, the State Supervisor of Agricultural Education, Dabney S. Lancaster was appointed acting State Supervisor of Agricultural Education. He continued as head of the Department of Agricultural Education at V.P.I., thereby becoming the only man ever to serve in Virginia as State Supervisor and Head Teacher Trainer at the same time. W. B. Coggin assisted with instruction during the period, subsequently devoting his college time to teaching psychology.

Owing to the transfer of Dabney S. Lancaster to Richmond, Walter S. Newman, a successful teacher of vocational agriculture at Windsor High School in eastern Virginia, was added as acting Associate Professor of Agricultural Education in 1923.

The first student organization in the department was called the Agricultural Education Club which started in 1923. It had membership only for those preparing to teach Vocational Agriculture. In 1924 Edmund C. Magill was transferred to the college as Itinerant Teacher Trainer. To fill the vacancy left by Magill's transfer Henry C. Groseclose, teacher of vocational agriculture at Buckingham High School, was employed in 1924 as Associate Professor of Agricultural Education and to assist with the Agricultural Department Training Center at Blacksburg High School.

The resignation of D. S. Lancaster in 1925 brought about one of the most complete re-organizations that has ever occurred in the Department of Agricultural Education. Walter S. Newman was made State Supervisor. E. C. Magill gave up itinerant teacher training work to become Head of the Department of Agricultural Education. Henry C. Groseclose succeeded Magill as Itinerant Teacher Trainer. H. W. Sanders was moved from district supervisor to the agricultural education staff as Assistant Professor of Agricultural Education to succeed Groseclose. D. J. Howard who had been serving as teacher of vocational agriculture at Blacksburg High School became district supervisor to succeed Sanders and A. T. Lewark was moved from Salem High School to succeed Howard as teacher of vocational agriculture at Blacksburg.

Beginning in 1928, W. B. Coggin who had been serving jointly as a member of the college staff and principal of Blacksburg High School, was employed full time to teach psychology and education in the department.

### 1930s

In 1932 H. W. Sanders was granted a year's leave of absence to go to Puerto Rico to assist in establishing a teacher training program in agriculture. His leave actually extended from June 1932 to September 1933. While he was away H. M. Love served in his place on the staff at the college.

In school year 1933-1934 the National Board of Directors approved the establishment of the VPI Collegiate FFA Chapter. The Collegiate FFA Chapter had a broadened membership that allowed any student enrolled in the VPI College of Agriculture to join and was not limited to only those planning to become teachers. Professor Henry Groseclose was the first adviser to the chapter.

During 1935 the name of the Department of Agricultural Education was changed to that of the Department of Vocational Education. Because of the expanding program and services of the department it was necessary to add a new staff member. D. L. Kinnear was selected for this position. At the beginning of the 1935 session he assumed the duty of assisting with the program of general education and psychology. On September 15, 1937, C. E. Richard, a successful teacher of vocational agriculture at Mt. Jackson High School, was added to the staff and during the following year Olive A. Salem was appointed research assistant.

### 1940s

On June 20, 1940, the department suffered its first major loss by the death of Edmund C. Magill. From the time of Magill's death until September 1, 1940, when H. W. Sanders was appointed head of the department and E. Y. Noblin, teacher of agriculture at South Hill, was appointed Assistant Professor, the staff worked overtime to carry the full load of the department. Because of ill health Henry C. Groseclose retired July 1, 1945. The following year the staff operated at reduced strength. This vacancy was filled on July 1, 1946, when C. S. McLearen, instructor of vocational agriculture at Rocky Mount High School, was appointed Assistant Professor.

To meet the increasing demand in the area of farm mechanics, Seward H. Foote was appointed Associate Professor of Agricultural Engineering to handle the farm mechanics phase of the program. Mr. Foote was replaced July 1, 1945, by T. J. Wakeman who has been serving as supervising teacher at Christiansburg High School. This program grew rapidly and on April 1, 1947, E. G. Thompson was appointed Assistant Professor to help with the further development of the farm mechanics phase of agricultural education.

The untimely death of E. Y. Noblin in 1946 created a vacancy which was not filled until June 16, 1948, when B. C. Bass, former teacher of vocational agriculture at Dan River and at that time Assistant Supervisor in the State Office, joined the staff.

Additions were made in 1949 when on March 1, T. J. Horne was appointed Professor of Agricultural Education and September 1, S. A. Culbertson was appointed Associate Professor to assist with the education and psychology program. Mr. Culbertson was succeeded by Dr. Raymond P. G. Bowman on September 1, 1952.

A major re-organization was made within the Department of Vocational Education in 1949. In order to more effectively coordinate the expanded work of the several divisions of the department, H. W. Sanders continued as head of the Department of Vocational Education and division heads were established for each of the services within the department. T. J. Horne was designated as head of the Agricultural Education division.

### 1950s

Miss Olive A. Salem resigned as research assistant in 1952. This position was never filled.

In June 1953 B. C. Bass was given a leave of absence to work on his doctorate at Pennsylvania State University. During his absence Dr. M. Harvey Sharpe was employed as acting Associate Professor of Agricultural Education. Dr. Bass returned to the department on February 1, 1955.

In September 1954 E. G. Thompson was given a leave of absence to attend Cornell University to work on his doctorate. This leave was extended an additional year in 1955 and after completing his residence work at Cornell, Mr. Thompson resumed his duties at V.P.I. in 1956. During his absence A. L. Yeatts, Jr. served as Assistant Professor of Agricultural Education.

On July 1, 1956, C. E. Richard was granted a year's leave of absence to go to Egypt under the United National Education, Scientific and Cultural Organization to work with the Egyptian Minister of Education in developing a teacher-training program for teachers of Agricultural Education. Because of the outbreak of war in the Middle East on October 29, 1956, he was not able to remain in Egypt and returned to his duties in the department on January 1, 1957.

### 1960s

On August 31, 1960, Dr. T. J. Horne was appointed Director of Resident Instruction in the College of Agriculture. He was replaced as head of the Agricultural Education Division by Dr. E. G. Thompson. Robert A. Wall was employed September 12, 1960, as Dr. Thompson's replacement in farm mechanics.

On September 1, 1960, J. Dale Oliver was appointed to a new position to provide farm management in-service training for teachers of vocational agriculture.

In June 1965 Dr. Thompson was appointed Director of Admissions for V.P.I. He was replaced as head of the Agricultural Education Division on July 15, 1965, by Dr. John H. Rodgers. When Dr. Rodgers resigned July 31, 1968, to accept a position at Clemson University, a nationwide search was conducted to find a replacement. On February 1, 1969, Dr. Alfred H. Krebs was selected to replace Dr. Rodgers as head of the Agricultural Education Division.

On August 1, 1969, Dr. John R. Crunkilton was appointed to a new faculty position in the Agricultural Education Division.

### 1970s

In 1970 the Collegiate FFA Chapter was disbanded and Agricultural Education Society (AES) was established. Dr. Crunkilton was the first advisor for AES. In 1972 the Alpha Lambda Chapter of Alpha Tau Alpha (ATA) was chartered with organizational help from Dr. Crunkilton. Drs. McMillion and Miller were the first advisors of the Chapter. Dr. McMillion served as national ATA vice president from 1976 to 1980.

In February 1971, Dr. J. Dale Oliver received funding from the Virginia Department of Education for a major research project. His salary was funded through the project and, on July 1, 1971, Dr. Bobby Wright was hired as his replacement. Dr. Wright resigned May 31, 1972, and was replaced by two instructors, Elmer Cooper and Glen McCarty, who completed their doctorates in 1974. Over the next 12 years, the Oliver position was filled by a series of instructors who were also doctoral students.

In 1971 the College of Education was established with four major divisions. Agricultural Education then became a program area in the Division of Vocational and Technical Education with the person heading up the program known as the program area leader.

In June 1972, C. E. Richard retired and was replaced July 1, 1972 by Dr. Larry E. Miller. In 1976, Dr. Miller resigned to accept a position at the University of Missouri and was replaced in July 1976 by Dr. Paul Vaughn. After one year, Dr. Vaughn resigned to accept a position at New Mexico State University and was replaced August 16, 1977, by Dr. Edgar Yoder. After one year, Dr. Yoder resigned to accept a position at Pennsylvania State University. During 1978-79, the position was filled by H. Dean Sutphin and, in 1978-80, it was filled by Ed Osborne. On July 1, 1980, Dr. William G. Camp was employed in the position.

On June 30, 1972, Dr. B. C. Bass retired and was replaced by Dr. Martin B. McMillion in July 1972.

On June 30, 1973, C. S. McLearen retired and was replaced by Dr. Jasper S. Lee on September 16, 1973. In December 1975, Dr. Lee resigned to accept a position at Mississippi State University and was replaced in June 1976 by Dr. John Hillison.

On June 10, 1973, Dr. A. H. Krebs transferred to the position of Director of Summer School. Dr. James P. Clouse was employed as program area leader for Agricultural Education on September 1, 1973, to replace Dr. Krebs. Dr. Clouse resigned from the position of program area leader in July 1978 and was replaced by Dr. John R. Crunkilton.

On March 31, 1976, Robert A. Wall retired and was replaced August 16, 1976, by Dr. Tom Silletto. After serving about two years, Dr. Silletto resigned to accept a position at the University of Nebraska and was replaced by Dr. Gale Hagee on August 15, 1978.

### 1980s

In 1980 Agricultural Education Society made a \$300 donation to the Virginia Tech Foundation to start a scholarship program. The first scholarship established was named for Professor Harry Sanders. Allen Talbert was the first recipient of the scholarship in 1981. Soon the Founders society was established to recognize both individuals and organizations who were generous donors to the scholarship funds. The Society also served to honor the founders of the Future Farmers of Virginia. In 1981 the Agricultural Education Society Leadership Conference was started. Since the first conference attendance has averaged approximately 400 – 500 FFA members per year.

Dr. Hagee resigned July 31, 1984, to accept a position at Cameron University and, on January 1, 1985, was replaced by Dr. Stan Burke. On July 1, 1986, Dr. J. Dale Oliver returned full-time to his position in Agricultural Education. Dr. Clouse retired August 1, 1987, and was not replaced. Dr. Crunkilton resigned from the position of program area leader on June 1, 1988, and was replaced by Dr. John Hillison.

On February 1, 1989, Dr. Crunkilton was appointed Associate Dean of the College of Education and served in that position until August 16, when he was appointed Interim Dean of the College for Fall Semester 1989.

### 1990s

On January 1, 1990, Dr. Crunkilton returned to the Associate Dean's position until February 29, 1992, when he became interim in the Office of Academic Programs in the College of Agriculture and Life Sciences. With unanimous faculty support and strong industry, teacher, alumni, and student support, the Agricultural Education Program Area was moved administratively to the College of Agriculture and Life Sciences. The formal Memorandum of Agreement was approved on December 4, 1991. With the administrative change, Agricultural Education became a program with a leader that had the title director. On July 1, 1992 the Agricultural Education faculty, staff, and students made a physical move to Litton-Reaves Hall.

On September 24-25, 1993 a celebration was held recognizing the 75 year history of Agricultural Education at Virginia Tech. The celebration included a banquet, open house, and a meeting for the alumni.

On July 1, 1994 a contract was established with the Virginia Department of Education to provide services to the Virginia FFA Association and FFA advisors. The first employed FFA Executive Secretary was Cindy Fannon.

After starting in 1998 as part of the Department of Interdisciplinary Studies, the Residential Leadership Community (RLC) was moved administratively to the department in 2008. The RLC serves as a themed residential leadership program in which students study leadership while living in a cohort environment. It is organizationally based around a combination of student and academic affairs. Included with the administrative transfer was the Leadership and Social Change minor and the LDRS course prefix for leadership studies classes. In 2017 renovation was started on O'Shaughnessy Hall, with a completion target of 2018, to use the dormitory as a residence hall for students participating in the RLC program.

### 2000s

In 2000 with funding coming from the State of Virginia through the Virginia Department of Agriculture and Consumer Services to the department, two curriculum specialist positions were established. The curriculum specialists had a primary responsibility of providing inservice assistance to agricultural education teachers. The curriculum specialists conducted extensive visits to teachers in school agricultural education departments throughout Virginia as well as conducting workshops and revising curriculum materials. The first two specialists hired were Eric Fitzgerald and Shannon Ellis. Additional curriculum specialists hired were Tammy Halsey, Ron Byrd, Kate Hawkins, and Dan Swafford. Funding was dropped in 2011. With significant encouragement from the Virginia industry, the Virginia Governor's School for Agriculture was approved in 2000. The school was funded as part of the Gifted Program for the Virginia Department of Education. Annually there have been approximately 95 junior and senior high school participants. The first director was Dr. William Camp 2000 to 2004. Dr. Tom Broyles served as director from 2005 to 2012. Dr. Curt Friedel has served as director since 2013.

On August 25, 2001 the Agricultural Education Program was merged with Extension Program and Development Unit to form the Department of Agricultural and Extension Education with 11 tenure-track faculty members, four non-tenure track faculty members, and three staff members. Personnel were located in both Litton-Reaves Hall and Smyth Hall. Initially, course prefixes were changed from VTE to ALS, and then to AEE.

In the spring semester of 2002 the department offered three online courses. Such courses were among the first offered in the college of agriculture. The first courses taught in that semester were ALS 5044 - Program & Curriculum Design in AEE, ALS 5074 - Foundations of Ag & Extension Education, and ALS 5984 - Special Studies - Research Applications. Additional courses taught in the fall semester 2002 were ALS Youth Program Management, ALS 5154 - Partnerships and Volunteerism, and ALS 5984 Special Studies - Research & Evaluation in an applied setting. By the fall semester of 2003 all course designations taught in the department had been approved to change from the college designation of ALS to the departmental designation of AEE. For that semester four on-line AEE courses were taught. From spring semester 2002 to spring semester 2007 a total of 43 online departmental courses were taught.

An 85th departmental brunch celebration was held on September 6, 2003. Nearly 100 former and current faculty and staff plus alumni participated.

A bachelor's degree for the department was approved by the Virginia State Council of Higher Education 2006. With strong support from the agricultural industry the degree established composed of two minors, primarily from departments in the Colleges of Agriculture and Life Sciences plus Natural Resources and Environment. Two years later the bachelor's degree in Agricultural Education, along with the last bachelor's degrees in education, was eliminated in 2008.

In 2006 John Hillison retired and the position was filled by Rick D. Rudd.

An original proposal for an online master's degree with a primary target of serving Agricultural Education teachers and Extension agents came from the Department of Agricultural and Extension Education was expanded to become the OMALS degree. The Online Master of Agricultural and Life Sciences degree was approved in 2006 with five concentrations and soon expanded to six concentrations. The Agricultural, Leadership, and Community Education Department implemented the concentration areas of education and leadership as part of OMALS.

In 2007 the department joined three already established graduate degrees in the College of Agriculture and Life Sciences. The three degrees were Master of Life Sciences, Leadership Masters Degree, and Leadership Ph.D.

In 2008 a Collegiate FFA Chapter was re-chartered with Dr. Broyles as advisor. With the chapter's establishment the annual conference was called the Collegiate FFA Leadership Conference.

The Residential Leadership Community at Virginia Tech has had a rich, evolving history. In the Fall of 1995 Landrum Cross, vice president of student affairs, created a Student Leadership Development Program Committee with the purpose of studying existing curricular leadership development programs on campus.

Don Creamer from the Department of Educational Leadership and Policy Studies chaired the committee. With the exception of the Corps of Cadets and Military Affairs program, the committee realized no program existed for general undergraduate leadership development. The committee made the decision to create a proposal for a campus-wide leadership development program.

The proposal from the Student Leadership Development Program Committee was presented in March 1996. It focused on strengthening four components: Community responsiveness, Responsible citizenship, Selfresponsibility, and Service.

The proposal recommended adding essential organizational characteristics for a student leadership development program, including: Combination of academic and student affairs, Involvement of program alumni as mentors, and Inclusion of experiential learning components, The committee further recommended adding a residential living component to the program and creating a leadership minor through the Department of Interdisciplinary Studies. During the Summer of 1997 the proposal developed by Creamer's committee was reviewed by a Vision Team and given further recommendations based on comparable university programs.

The team recommended extending the program opportunities to include Pamplin Scholars and general incoming freshmen.

In October 1997 the Vision Team decided to include representatives from various university programs with the goal of further developing the leadership program.

The Center for Interdisciplinary Studies became the academic home for the envisioned leadership minor. In March of 1998 Sally Johnston became the curriculum coordinator for developing and guiding the first year of the introductory residential leadership course program and for coordinating the development of the leadership minor.

The two-semester leadership course provided the academic component to what became known as the Residential Leadership Community (RLC). For the Fall semester of the same year the Residential Leadership Community accepted its first students.

The introductory course for the Leadership Studies Minor began in spring of 2000.

The RLC Steering Committee made the decision to move the community's academic home to the Department of Agricultural, Leadership, and Community Education. The change of academic department has opened new doors for the expansion of the Leadership and Social Change minor.

In the Fall of 2018 following years of discussion, the Residential Leadership Community transitioned to become a Residential College at Virginia Tech. The community was rebranded as the Leadership and Social Change Residential College (LSCRC) and opened its doors to over 300 students and required students to live in the program for at least two years while offering support for all academic levels of students in the residential college as they grow as leaders. With the support of a variety of partners in Student Affairs, the LSCRC offered robust leadership development and community engagement opportunities by aligning students with diverse faculty who have expertise informed from a variety of leadership and social change perspectives. Enhancing this learning was the development of team-based projects that nurture student involvement and leadership in campus and community projects that respond to global sustainability goals

identified by the United Nations.

This transition also involved a move to a renovated O'Shaughnessy Hall in 2018 and the hiring of its first Faculty Principal, Dr. C.L. Bohannon, who also served as an assistant professor in Landscape Architecture. Dr. Bohannon lived in the community and led the community and leadership development agenda for the community.

> RLC Leadership 1998-2005: Sally Johnston 2005-09: Denise Trudeau

2009-11: Kristine Dahm 2011-2012: Kerry Priest 2012-2016: Nicholas Clegorne 2016-2018: Perry Martin

With the recognition that agricultural communities always need leaders to effectively handle social, political, and economic challenges, the department was asked to help develop such leadership. A further point was that agriculture as Virginia's largest industry had a leadership shortage that needed to be filled. In 2008 in Dr. Kaufman's leadership course a process was initiated to examine the possibility of developing a semi-formal certificate granting agricultural leadership program. Graduate students in the course conducted focus groups to determine the leadership development needs of current leaders. In addition a formal survey of 153 key leaders in Virginia agriculture was conducted. As a result of the survey, 94% indicated a desire for leadership development programming beyond current opportunities. In addition, at a meeting thirty agricultural stakeholders confirmed an interest in such a program.

### 2010s

In September of 2010 College of Agriculture and Life Sciences Dean Alan Grant approved a plan to develop a recommended leadership program. The plan was called VALOR: Virginia Agriculture Leaders Obtaining Results. In June 2011 Megan Seibel became the first director of VALOR and formed an advisory council to guide its implementation. In September 2012, the inaugural class began a two year experience. In 2015, the program was recognized with the National Association of Agricultural Educators Outstanding Postsecondary/ Adult Agricultural Education Program Award. As the department became more diverse in both its faculty members and its mission, a name change from Agricultural and Extension Education became appropriate. In 2014, prompted by a recommendation of an on-site visit by the National Institute of Food and Agriculture (NIFA) departmental review from 2011 and strong support from the agricultural industry, the departmental name was changed to Agricultural, Community, and Leadership Education. The new name permitted recognition of the complexity of agricultural systems in communities to include early childhood through adult education and training not only in agriculture, but in leadership related to community education and development of agricultural social systems.

#### Department Heads, Division Heads, Program Area Leaders, and Directors

1917 – 1918	Thomas D. Eason
1918 – 1924	Dabney S. Lancaster
1924 - 1940	E. C. Magill
1940 - 1949	Harry W. Sanders
1949 – 1960	T. J. Horne
1960 – 1965	Evans G. Thompson
1965 – 1968	John Rodgers
1968 – 1969	J. Dale Oliver
1969 – 1973	Alfred Krebs
1973 – 1978	James P. Clouse
1978 – 1988	John R. Crunkilton
1988 – 2006	John Hillison
2006 -	Rick Rudd

#### **Charter Members Founders Society**

FFA Chapters		Individuals
Broadway	Walter Barnes	Jean E. Krebs
Carroll County	James Berry	S. Womack Lee
Chancellor	James Brown	Ltc. James Love
Christiansburg	Shirley Broyles	J. Dale Oliver
Frederick Middle	William G. Camp	James R. Rutrough
Holston Horticulture	Gen. Gerald Childress	Joseph K. Scott
James Wood	Margaret Dudley	Charles Sharitz
Loudon Valley	Stan Forbes	Mary Sharitz
Motevideo Middle	John Hillison	Frank Thomas
Northampton	Col. Winston Wallace	T. J. Wakeman
Riner	Alfred H. Krebs	Col. Calvin Wisman
Staunton River		

The Virginia Tech Founders Society has two purposes. One is to recognize the founders of the FFA. The second is to recognize contributors to Agricultural Education scholarships.

# **APPENDIX A**

Departmental Faculty		
Name	Dates of Employment	
Dabney S. Lancaster	1918 – December, 1925	
W. G. Coggin	June 15, 1919 – June 3, 1944	
E. C. Magill	July 1, 1919 – June 20, 1940	
Walter S. Newman	July 22, 1922 – September 1, 1925	
Henry C. Groseclose	July 1, 1924 – July 1, 1945	
Harry W. Sanders	July 1, 1925 – August 31, 1962	
H. M. Love	July 1, 1932 – August 30, 1933	
D. L. Kinnear	September 1, 1936 – June, 1970	
T. J. Wakeman	September 1, 1937 – October 1, 1976	
C. E. Richard	September 15, 1937 – June, 1972	
Olive A. Salem	September 1, 1938 – 1952	
E. Y. Noblin	September 1, 1940 – 1946	
T. J. Wakeman	July 1, 1945 – October 1, 1976	
C. S. McLearen	July 1, 1946 – June 30, 1973	
E. G. Thompson	April 1, 1947 – June, 1965	
B. C. Bass	June 16, 1948 – June 30, 1972	
T. J. Home	March 1, 1949 – August 31, 1960	
M. H. Sharpe	August 15, 1953 – August 31, 1954	
A. L. Yeatts, Jr.	September 1, 1954 – June 30, 1956	
J. Dale Oliver	September 1, 1960 – June 30, 1992	
Robert A. Wall	September 12, 1960 – March 31, 1976	
J. H. Rodgers	September 12, 1960 – March 31, 1976	
Alfred Krebs	February 1, 1969 – June 30, 1973	
John R. Crunkilton	August 1, 1969 – February 1, 1989	
Bobby R. Wright	June 1, 1971 – May 31, 1972	
Larry Miller	July 1, 1972 – June 4, 1976	
Martin B. McMillion	July 1, 1972 – September 30, 1994	
Elmer Cooper*	July 1, 1972 – June, 1974	
Glen McCarty*	July 1, 1972 – June, 1974	
James P. Clouse	September 1, 1973 – August 1, 1987	
Jasper S. Lee	September 16, 1973 – December 19, 1975	
Charles Curry*	July 1, 1974 – June 30, 1976	
Ira Hicks*	August 1, 1974 – August 31, 1976	
J. D. Tillman*	September 1, 1974 – June 30, 1976	
Jack Schinstock*	April, 1976 – May 31, 1977	
John Hillison	June 1, 1976 – August 1, 2006	
Paul Vaughn	July 1, 1976 – June 30, 1977	
Charles Griner*	August 1, 1976 – June 30, 1978	

Departmental Faculty		
Name	Dates of Employment	
David Coffey*	August 16, 1976 – August 15, 1978	
Tom Silleto	August 16, 1976 – July 31, 1978	
Ed Yoder	August 16, 1977 – July 15, 1978	
Linda Wilson*	July, 1978 – June 30, 1979	
H. Dean Sutphin	August 16, 1978 – July 15, 1979	
Gale Hagee	August 16, 1978 – July 31, 1984	
Conrad Gilliam*	September 1, 1978 – August 31, 1979	
Ed Osborne	August 16, 1979 – June 30, 1980	
H. M. Snodgrass*	September 1, 1979 – June 30, 1981	
Bill Camp	July 1, 1980 – June 30, 2003	
James Garrison*	July 1, 1980 – June 30, 1982	
Ray Herren*	September 1, 1980 – June 30, 1982	
Mike Rush	July 1, 1982 – July 31, 1984	
Jordan Hudson*	July 1, 1982 – June 30, 1983	
Barbara Malpiedi*	July, 1983 – August 31, 1984	
George Wheeler*	August 1, 1984 – June 30, 1985	
Stanley Burke	January 1, 1985 – May 15, 2002	
Larry Watson*	July 1, 1985 – June 30, 1986	
Brad Jeffreys*	August, 1985 – June 15, 1987	
Thomas Broyles	July 1, 2004 – April 11, 2013	
Michael Lambur	August 25, 2001 – June 1, 2011	
Cathy Sutphin	August 25, 2001 – December 9, 2004	
Tom McAnge	August 25, 2001 - 2007	
Jerry Gibson	August 25, 2001 – November 30, 2006	
Franklin Bruce	August 25, 2001 – June 30, 2005	
Patricia Sobrero	June 1, 2004 – December 28, 2007	
H. Dean Sutphin	December 10, 2002 – December 1, 2006	
Nancy Franz	May 20, 2006 – May 16, 2010	
Rick Rudd	September 1, 2006 -	
Barbara Board	August 25, 2001 – August, 2002	
Heather Boyd	August 1, 2007 – May 10, 2010	
Eric Kaufman	June 1, 2007 -	
Kim Niewolny	August 1, 2007 -	
Donna Westfall-Rudd	August 10, 2008 -	
Curtis Friedel	December 25, 2010 -	
Kerry Priest	March 25, 2011 - 2013	
Hannah Scherer	August 10, 2011 -	
Megan Seibel	June 10, 2011 -	
Thomas Archibald	August 10, 2013 -	
Matthew Spindler	August 10, 2013 - January 2018	

Departmental Faculty		
Name	Dates of Employment	
Karen Vines	March 10, 2014 -	
Tiffany Drape	May 10, 2014 -	
Richard Rateau	January 10, 2017 -	
Karen Gehrt	May 2014 – September 2016	
Perry Martin	October 2016 -	
James Anderson	May 1, 2012 – July 31, 2017	
Van Crowder	October 2015 -	
Jennifer Culhane	January 2018 -	
Kyle Gilliam	June 25, 2018	
Curriculum Specialists		
Eric Fitzgerald	July 1, 2000 – July 25, 2002	
Shannon Ellis	July 1, 2000 – August 31, 2007	
Tammy Halsey	July 25, 2002 – June 30, 2009	
Ron Byrd	August 1, 2008 – September 24, 2011	
Kate Hawkins	August 1, 2008 – June 24, 2010	
Dan Swafford	August 1, 2008 – June 24, 2011	
FFA	Executive Secretaries	
Cindy Fannon	July 12, 1994 – January 1, 2005	
Andrew Seibel	February 10, 2005 – June 30, 2014	
Lane Woodward	December 10, 2014 – January 29, 2016	
	Adjunct Faculty	
Dixie Reaves	Glenn Anderson	
Erin Dolan	Cathy Sutphin	
Barry Garst	Barbara Taylor	
Teresa Hamilton Hall		
	Departmental Staff	
Judy Albert	Susan Archer	
Karen Barnhart	Debbie Carroll	
Bep Cooper	Virginia Cox	
Wendy Farkas	Brenda French	
Michelle Greaud	Vicki Keith	
Betty Nunley	Lucy Paulette	
Doris Smith	Susan Wamsley	
Susan Wamsley	Chelsea Wang	
Binzhe Wu	Desiree Jones	
Sharron Williams		
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*Half-time graduate stude	nt instructors.	

## **APPENDIX B**

#### Chronology of Major Departmental Highlights

- **1917** Arrangement made among VPI & SU, University of Virginia, and William and Mary to accept Smith-Hughes funds to train Agricultural Education teachers. This was modified to have all teacher training at VPI & SU.
- Dabney Lancaster appointed professor and head of Agricultural Education and Animal Science.
- Walter Newman, Edmund Magill, Harry Sanders, and Henry Groseclose proposed the idea of the Future Farmers of Virginia.
- Department of Agricultural Education name changed to Department of Vocational Education.
- **1971** College of Education formed with Agricultural Education Program Area created within the Division of Vocational-Technical Education.
- Sanders Scholarship started as the first scholarship for Agricultural Education.
- FFA Historical Room established.
- Agricultural Education established as a program within the College of Agriculture and Life Sciences.
- Governor's School for Agriculture established.
- Merger of Extension Program and Development Unit with Agricultural Education Program created Department of Agricultural and Extension Education.
- Bachelor's of Agricultural Science degree established.
- Leadership Master's and Ph.D. degrees established.
- Resident Leadership College established.
- Virginia Agriculture Leaders Obtaining Results (VALOR) program established.
- Department name changed to Agricultural, Leadership, and Community Education.

